



Pearson Associate Recruitment DBS Guidelines

- Pearson require all End Point Assessors (EPAs) for the following pathways to hold an Enhanced DBS (with or without a barred list check) that is registered with the update service:
 - Assessor/Coach
 - Children, Young People and Families Practitioner (Level 4)
 - Early Years Educator
 - Healthcare Assistant Practitioner (Level 5)
 - Healthcare Support Worker Adult Nursing Support (Level 3)
 - Healthcare Support Worker (Level 2)
 - Learning Mentor
 - Senior Healthcare Support Worker - Allied Health Profession Therapy (Level 3)
 - Senior Healthcare Support Worker - Children and Young People's Support (Level 3)
 - Senior Healthcare Support Worker - Maternity Support
 - Senior Healthcare Support Worker - Mental Health Support (Level 3)
 - Senior Healthcare Support Worker - Theater Support

- Applicants applying for End Point Assessor roles (for the pathways listed above) will need to hold an Enhanced DBS (with or without a barred list check) that is registered for the update service. Details on the different types of DBS certificate can be found on the gov.uk website [here](#).

- For the Pearson Associate Recruitment team to accept the Enhanced DBS (with or without a barred list check), it must be registered for the update service. The update service is an online subscription that allows employers to check a certificate online. For further details on the update service please visit the gov.uk website **here**.
- Following submission of an application, the Pearson Associate Recruitment team will be in touch with applicants to request specific documents in support of their application. This document request will include the request for a scanned copy of a valid Enhanced (with or without barred list check) DBS certificate. This DBS certificate must be registered with the update service.
- At the time of requesting documents, the Pearson Associate Recruitment team will ask applicants to give their consent for Pearson to perform a status check. This status check will allow Pearson to see if any relevant information has been identified about the individual since their certificate was last issued.
- Applicants who hold a basic or standard DBS certificate (as opposed to an Enhanced check with or without a barred list check) will be withdrawn from the application process.
- Applicants who hold an Enhanced DBS or Enhanced with a barred list check that is not registered with the update service will be withdrawn from the application process.